

# **Seminar on Invest in Women Accelerate Progress**

*Conducted by*

**Centurion University of Technology and Management,  
Bhubaneswar Campus**

**Event:** Seminar on Invest in Women Accelerate Progress

**Date:** 20<sup>th</sup> March 2024

**Time:** 10.00 AM (IST)

**Name of the Co-ordinator**

1. Ankita Biswal
2. Adyasha Swain
3. Sanjeev Mishra
4. Biswajit

**No. of attendees:** 47

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## **1. Introduction**

In an era defined by rapid technological advancement, the Information Technology (IT) sector serves as a cornerstone of innovation and growth, shaping industries and societies worldwide. However, amidst the fast-paced evolution of technology, there persists a significant gender disparity within the IT workforce, hindering the sector's potential for inclusive excellence. The underrepresentation of women in the IT industry is not just a matter of equity; it is a missed opportunity for harnessing diverse perspectives, fostering innovation, and driving sustainable progress. Recognizing the transformative power of gender diversity and investing in initiatives that empower women in the IT sector is imperative, unlocking their full potential and accelerating collective advancement. Through strategic investments in mentorship programs, professional development opportunities, and supportive workplace policies, organizations can cultivate an environment where women thrive and contribute meaningfully to the IT landscape. Moreover, fostering collaboration between industry stakeholders, policymakers, and advocacy

groups can amplify efforts to dismantle systemic barriers and promote gender equality in the IT sector.

## **2. Key Note**

Context and Expectation setting, Gender and Roles Associated with It, Career options in IT/Computer Science, Ever Evolving and Changing World of Computer Technology, Activity-Based Session, Leadership Talk-Interaction with senior LITM Leaders, Feedback Sharing and Thank You Note

## **3. Activities and Interaction**

The purpose of the "Invest in Women, Accelerate Progress" initiative is to create a more inclusive, equitable, and innovative IT sector where women are empowered to reach their full potential and contribute meaningfully to the advancement of technology and society. The Seminar in this session was done by activities like:

- Simple presentation slides
- Brainstorming and mapping by asking questions
- Fun Activities
- Feedback for future Seminar Organization

## **4. Learning Outcomes**

The learning outcomes of studying the C programming language are comprehensive and impactful, encompassing various aspects of programming and system-level understanding. Here are the key learning outcomes:

- **Setting Idea behind the Initiation:**

Provided an overview of the current landscape of gender diversity in the IT sector. Discussed the importance of investing in women for accelerating progress and fostering innovation. Encouraged participants to share their expectations for the session.

- **Career Options in IT/Computer Science**

Presented an overview of diverse career paths available in IT/Computer Science, including technical and non-technical roles. Highlighted opportunities for women in emerging fields such as artificial intelligence, cybersecurity, and data science. Conducted a specific session on Big Data. Discussed the rapid pace of technological innovation and its implications for career development and skill acquisition. Explored strategies for staying updated with the latest trends and technologies in the IT sector. Encouraged participants to

embrace a growth mindset and adapt to changes in the industry.

- **Leadership Talk-Interaction with Senior LITM Leaders (30 minutes)**

Senior leaders from LITM shared their experiences and insights on leadership in the IT industry. Facilitated a Q&A session where participants can ask questions and engaged in dialogue with the Senior Leader. Senior leaders discussed initiatives and best practices for promoting gender diversity and inclusion within their organizations.

## **Conclusion**

The session aims to provide participants with valuable insights into the role of gender diversity in the IT industry, explore career opportunities, and empower women to pursue leadership roles in technology. Through interactive discussions, activities, and interaction with senior leaders, participants will gain a deeper understanding of the importance of investing in women for accelerating progress and driving innovation in the ever-evolving world of computer technology.

## **Event Snapshots:**





